CURRICULUM VITAE

Name: Effiom Edu Okon
Date of Birth: 23rd February 1971
Sex: Female
Nationality: Nigerian
Phone: +2348023815032
Email: edu.efiom@gmail.com
Marital status Married
Address **17** Joseph Mkpang, Ikot Ansa, Calabar, Cross River State, Nigeria.
Position: Assistant Director Forestry/Head, Forest Project Unit, Cross River State Forestry Commission, State Coordinator, GEF-UNDP Supported Sustainable Fuelwood Management Project, Nigeria.

Qualifications:

B. Sc. in Forestry and Wildlife Management, 1998, University of Uyo, Akwa Ibom State, Niger

M.Sc. in Conservation Biology, 2006, A. P. Leventis Ornithological Research Institute, Department of Zoology, University of Jos, Jos, Plateau State, Nigeria

PhD in Animal Ecology, 2013, Biodiversity Unit, Department of Biology, Lund University, Sweden

Work experience:

1. **Head, Forest Project Unit (2018-till date)** Partner with other states and the Federal governments' entities, multi-nationals and development partners in the design, planning and implementation of multi-disciplinary environmental programs and strategies that yield multiple benefits including ecosystem goods and services and training in nature-based livelihood alternatives to forest-based communities. Lead research on the impact of human activities on terrestrial ecosystem.
2. **State Coordinator, GEF-UNDP Sustainable Fuelwood Management Project in Nigeria (2018-till date).** Coordinate the regeneration of degraded forest/marginal lands via agroforestry land use system, build capacity of local communities on nursery and plantation maintenance techniques to sustainable supply fuelwood, food and other non-timber products.

3. **Guest Teaching:** Teach MSC student of APLORI **(2014 till date)** and 4th year internship students of the University of Agriculture Umudike (2003-2005), tropical ecology, ecosystem science, the economics of nature conservation, conservation policy and polities, Sustainable development, Anthropogenic effects on ecosystems, Species and habitat approach to conservation.
4. **Member, Expert Advisory Council, Population Matters,** UK **(April 2019 till date)**
5. **Member, Expert Advisory Committee, ForestLab**, (Initiative of the University of Stirling and London School of Economics and Political Science, UK, **(2021 till date)**
6. **Peer Reviewer for** Mammalia, Ecotropica **(January 2013 till date)**
7. **Chair, Africa Chapter,** Association for Tropical Biology Conservation), **(2019-till date)**
8. **Lead Author**, **IPBES**, Africa regional assessment **(2015-2017)**
9. **State Coordinator UN-REDD+ Program (2014-2018)**

Coordinated the implementation of the REDD+ readiness phase in Cross River State and the development of the Cross River State REDD+ Strategy document.

10. **Chair, National REDD+ Safeguard Working Group (2012-2016)**
11. **State Delegate, Governors' Climate and Forest Taskforce (GCF) (2015-2017)**
12. **Member, management team and Editor of Afi Mountain Wildlife Sanctuary Newsletter (2004-2009):** I initiated the publication of the AMWS Newsletter with funds from Fauna & Flora International in 2004.

Recent publications

1) Can I afford to publish? A dilemma for African scholars. **(2021).** Ecology Letters http://doi.org/10.1111/ele.13949

2) Eugene W Schupp, Rafal Zwolak, Landon R Jones, Rebecca S Snell, Noelle G Beckman, Clare Aslan, Brittany R Cavazos, **Edu Effiom**, Evan C Fricke, Flavia Montaño-Centellas, John Poulsen, Onja H Razafindratsima, Manette E Sandor, Katriona Shea, **(2019)** Intrinsic and extrinsic drivers of intraspecific variation in seed dispersal are diverse and pervasive, *AoB PLANTS*, Volume 11, Issue 6, plz067, https://doi.org/10.1093/aobpla/plz067

3) Olsson, O., Nuñez-Iturri, G., Smith, H. G., Ottosson, U., & **Effiom, E. O. (2019).** Competition, seed dispersal and hunting: what drives germination and

seedling survival in an Afrotropical forest?. *AoB PLANTS*, *11*(2), plz018. https://doi.org/10.1093/aobpla/plz018

4) Noelle G Beckman, Clare E Aslan, Haldre S Rogers, Oleg Kogan, Judith L Bronstein, James M Bullock, Florian Hartig, Janneke HilleRisLambers, Ying Zhou, Damaris Zurell, Jedediah F Brodie, Emilio M Bruna, Robert Stephen Cantrell, Robin R Decker, **Edu Effiom**, Evan C Fricke, Katherine Gurski, Alan Hastings, Jeremy S Johnson, Bette A Loiselle, Maria N Miriti, Michael G Neubert, Liba Pejchar, John R Poulsen, Gesine Pufal, Onja H Razafindratsima, Manette E Sandor, Katriona Shea, Sebastian Schreiber, Eugene W Schupp, Rebecca S Snell, Christopher Strickland, Jenny Zambrano **(2020),** Advancing an interdisciplinary framework to study seed dispersal ecology, *AoB PLANTS*, Volume 12, Issue 2, plz048, https://doi.org/10.1093/aobpla/plz048.

5) Clare Aslan, Noelle G Beckman, Haldre S Rogers, Judie Bronstein, Damaris Zurell, Florian Hartig, Katriona Shea, Liba Pejchar, Mike Neubert, John Poulsen, Janneke HilleRisLambers, Maria Miriti, Bette Loiselle, **Edu Effiom**, Jenny Zambrano, Geno Schupp, Gesine Pufal, Jeremy Johnson, James M Bullock, Jedediah Brodie, Emilio Bruna, Robert Stephen Cantrell, Robin Decker, Evan Fricke, Katie Gurski, Alan Hastings, Oleg Kogan, Onja Razafindratsima, Manette Sandor, Sebastian Schreiber, Rebecca Snell, Christopher Strickland, Ying Zhou**(2019**), Employing plant functional groups to advance seed dispersal ecology and conservation, *AoB PLANTS*, Volume 11, Issue 2, plz006, https://doi.org/10.1093/aobpla/plz006.

6) Andersson-Djurfeldt, A; **Effiom, E.O**; Jirström, M; and Olsson, O **(2017).** Drills and Diets, Consumption and Conservation–the Role of Primate Meat in Local Diets in and around Cross River National Park, Nigeria. Journal of Poverty Alliviation and International Development 8 (2)

7) Maukonen, P., Nkor, B., Ama, M., Guth, M., Williamson, A., Okeke, F.,Hicks, C., **Effiom, E.,** Adekola, R., and Ekwu, A. **(2017).** Using spatial analysis to explore multiple benefits from REDD+ actions in Cross River State, Nigeria. Prepared by the Nigeria REDD+ Programme, Cross River State Forestry Commission (CRSFC) and UN Environment's World Conservation Monitoring Centre (UNEP-WCMC). Nigeria National REDD+ Programme, Federal Ministry of Environment, Abuja. http://bit.ly/2jMeKF0

8) **Effiom, E.O (2013).** Consequences of bushmeat hunting in tropical forests. PhD Thesis, Lund University. Tryckeriet I E-huset, Lund, Sweden. ISBN 978-91-7473-460-7.

9) **Effiom, E.O.,** Birkhofer, K., Smith, H.G., Olsson, O. **(2014).** Changes in community composition at multiple trophic level due to hunting in Nigerian

tropical forests. Ecography 37: 001-011, *http://dx.doi.org/10.1111/j.1600-0587.2013.00359.x*

10) **Effiom, E.O;** Gabriela Nuñez-Iturri; Henrik G. Smith; Ulf Ottosson and Ola Olsson **(2013).** Bushmeat hunting changes regeneration of African rainforests. Proceedings of the Royal Society of Biological Science Journal (B) 280: No 1759 20130246 *http://dx.doi.org/10.1098/rspb.2013.0246*

11) **Effiom, E.O**. and Olsson, O. **(2013).** Bushmeat hunting changes regeneration and community composition of African rainforests. Journal of Berggorilla & Regenwald Direkthilfe No 47, December 2013

12) **Edu O. Effiom (2013**). Animal-mediated changes in tree species composition in hunted forests. TryckerietI E-huset, Lund University, SE-LUNBD/NBZE-13/5079+21pp, ISSN 1100-1844

Media highlights of my research results:

Effiom et al. **2013**. Featured in "primate hunting leaves forest scar". **Research Highlight in Nature, Vol. 495, 28 March 2013, editor, Emma Marris**
http://www.nature.com/nature/journal/v495/n7442/full/495412a.html

Effiom et al. **2013**. Featured in " An insidious threat to tropical forests: over-hunting endangers tree species in Asia and Africa**". Research Highlight in mongabay.com (April 04, 2013), Editor, Jeremy Hance**
http://news.mongabay.com/2013/0404-hance-seed-dispersal.html

Academic Awards:
Best Oral Presentation, Department of Biology Spring Symposium, Lund University, Sweden 2012.

First Prize (David W. Snow Award) for Best Oral Paper by a Student at the 5th International Symposium-Workshop on Frugivores and Seed Dispersal (1985-2010) in Montpellier, France 2010.

Best Graduating Student, Faculty of Agriculture, (1997/98 session)
University of Uyo, Nigeria.

Major grants:
Swedish International Development Agency (Sida), 3.18 M Swedish Krona, 2012-201

Referees: 1) **Dr. Ola Olsson**
Department of Biology, Biodiversity University of Lund
Ola.Olsson@biol.lu.se Phone: +4673344890

2) **Chief Tony Undiandeye** Chairman/CEO, CRS Forestry Commission
tonyudama@gmail.com Phone: +234 8023451378